

Environmental Management Policy

We place great importance on sound environmental management practices and recognize that we all have a role to play in preserving our environment for future generations.

As a responsible company committed to reducing its environmental footprint, we also strive to support and assist customers who share this commitment. For this reason, our team continuously seeks environmentally responsible products and solutions within our main product categories.

Our Environmental Management Policy is based on the following commitments:

- Understand the environmental impacts of our practices and activities and implement measures aimed at reducing them as much as possible.
- Comply with all applicable environmental laws, regulations and requirements in the provinces and territories we serve.
- Whenever possible, favour partnerships with suppliers offering products that are certified or recognized for their environmental attributes, including ECOLOGO, Green Seal or other relevant environmental certifications.
- Use natural resources responsibly and reduce the amount of waste generated by our activities through measures such as source reduction, recycling, reuse and the adoption of innovative practices.
- Raise employee awareness of environmental issues and provide them with the knowledge and tools necessary to offer our customers more environmentally responsible choices and solutions.
- Promote responsible business travel practices, including the use of technology to conduct virtual meetings whenever possible, to reduce travel and our carbon footprint.
- Develop and maintain responsible procurement practices that take environmental considerations into account throughout our supply chain.
- Continuously improve our environmental practices and performance.
- Maintain an order fill rate of 97% or higher to optimize deliveries, reduce additional trips and contribute to reducing our carbon footprint.

All Ralik employees are expected to support the commitments outlined in this policy and, within the scope of their responsibilities, contribute to the adoption of environmentally responsible practices.

This policy will be reviewed periodically to ensure that it remains relevant and appropriate to our activities, is properly implemented, and contributes to the continuous improvement of our environmental performance.

